



# ARA INTERNSHIPS



ARA is dedicated to recognizing interns like any of our other employee owners. We offer interns the opportunity to work directly on cutting-edge projects with other employees. Interns are also assigned a mentor within their team, who is there to provide a wide range of guidance and advice.

Our interns are provided with a challenging and rewarding work environment that promotes collaboration, helping develop meaningful connections.

**MEANINGFUL WORK • EXCELLENT BENEFITS • LEARNING OPPORTUNITIES**

## INNOVATIVE SOLUTIONS TO COMPLEX PROBLEMS



National Security



Infrastructure



Energy & Environment



Health Solutions

To join our team, scan the QR code or visit [careers.ara.com](https://careers.ara.com)



# INTERN TESTIMONIALS

ARA's Internship program gave me the freedom to follow my passion, but more importantly, the opportunity to work with others who are technically the brightest in the country, as well as being totally devoted and passionate to doing the right thing, and doing it very well. I enjoy being able to say, 'I work for ARA, and we solve the hard problems.'

- Craig, ARA Senior Engineer

My internship turned into a 12 year career (and counting). I had never been surrounded by so many capable and intelligent people, and saw how academic knowledge translates into practical solutions. The atmosphere couldn't have been more collegial and supportive.

- Bryan, ARA Senior Scientist

Founded in Albuquerque, NM in 1979, and now 100% employee-owned, ARA has grown steadily with offices throughout the United States and Canada.

## Benefits & Work/Life Balance



ARA offers a world-class set of benefits that addresses your needs now and in the future.

- 1-on-1 Mentoring and Training
- Flexible Work Schedules
- High Percentage of Interns Rehired as Employees
- External Team-Building Events
- Employee Assistance Program
- Free Access to LinkedIn Learning
- On-site Gym Access and Cafeteria
- Interns are Also Eligible to Participate in:
  - Company 401k
  - Blue Cross Blue Shield Wellness Program
  - Employee Stock Ownership Plan

## Rewards & Recognition



ARA offers incentives to reward and recognize service and outstanding work and can include:

- Scholarship Awards
- Spot Bonuses
- Employee Discounts

Equal Opportunity Employer: The continued success of ARA depends heavily on the engagement of talented individuals and diverse teams. At ARA, we offer a work environment where all employees have the opportunity to do work they are passionate about and policies and practices ensure equal opportunity for everyone. Differences in thoughts, styles, backgrounds, and opinions are valued.



[www.ara.com](http://www.ara.com)

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